



Norwalk Police Department Annual Report 2014



HISTORY OF THE NORWALK DEPARTMENT OF POLICE SERVICE

The Norwalk Police Department, as it exists today, was organized in October 1913 following an election by which the former cities of Norwalk and South Norwalk were consolidated into the present City of Norwalk. The new Department succeeded the original department and constabulary that had previously existed.

William R. Pennington, who had been chief of the South Norwalk Police Department, was elected by the Common Council as the first chief of the consolidated department. Thomas R. Leatherland who had been chief of the former Norwalk Police Department was named to head the Detective Bureau with the rank of Detective Sergeant. Captain's Thomas E. Hunt of Norwalk and Harry J. Gibson of South Norwalk were named Sergeants.

From 1913 to 1927 the Department was under control of the Common Council, one member of which was Chairman of the Police Committee. In 1927, the Board of Public Safety was created and took over the management of both Police and Fire Departments.

The officers patrolled the city on foot until 1920 when the first piece of motorized apparatus was purchased, a motorcycle first ridden by the late Officer Jarvis S. Murray. The first police cruiser was a Model T Ford purchased in 1925. Police cruisers have evolved and are still in use today. Motorcycles were discontinued in 1932 and reintroduced in 2012 with the addition of three Harley Davidson motorcycles. From the original Model T, the department fleet has grown to today's present size of 63 marked vehicles and 39 unmarked vehicles, prisoner transport van, a mobile crime scene truck, mobile police precinct, emergency services vehicle, four wheel drive Patrol vehicles, 2 Animal Control vehicles, a pick-up truck, 3 police boats, 5 police mountain bikes and one Segway. Two-way radios were installed in the police cars in 1941. Prior to that time officers used call boxes to receive calls for service. The marked Patrol vehicles now have computers with direct access to the Department's computer system and Communications. Today's force consists of 176 sworn officers, 15 civilian personnel, 22 Communications Dispatchers and 4 police dogs.

Chief Pennington retired in 1933 and was succeeded by Chief Jerry Dorney. In 1936, the department management was again changed when the Board of Police Commissioners was created and appointed to manage the department. The three member Police Commission is comprised of the Mayor and 2 of his appointee's and it is responsible for the overall management of the department. The Police Commission conducts its regular business meetings on the third Monday of each month.

Since the department's inception in 1913, 4 members have been killed in the line of duty. They are; Sergeant Frank Stratton killed 10/13/30; Sergeant Nicolas Fera killed 7/29/71; Patrolman Sherrold Gorton killed 6/20/62 and Patrolman Marco Carias killed 3/20/82

HOW TO REACH THE POLICE DEPARTMENT

EMERGENCY Police - Fire - Ambulance	911
ROUTINE CALLS	203-854-3000
Administrative Services	203-854-3020
Chief of Police	203-854-3001
Chief's Office Administrator	203-854-3054
Community Policing	203-854-3005
Community Services/Crime Prevention	203-854-3074
Communications/Dispatch Supervisor	203-854-3098
Deputy Chief of Police - Operations	203-854-3002
Deputy Chief of Police – Administration	203-854-3053
Desk Officer – Front Desk	203-854-3051
Detective Bureau	203-854-3011
Detective Bureau Supervisor	203-854-3027
Internal Affairs & Professional Standards	203-854-3007
Headquarters Division Lieutenant	203-854-3052
Patrol Supervisor (1 st Platoon - nights)	203-854-3058
Patrol Supervisor (2 nd Platoon - days)	203-854-3059
Patrol Supervisor (3 rd Platoon - evenings)	203-854-3060
Planning, Research & Accreditation	203-854-3015
Property Division	203-854-3063
Records	203-854-3009
Recruitment & Training	203-854-3003
Special Services - Narcotics	203-854-3012
Special Victims Unit	203-854-3042

Norwalk Department of Police Services
One Monroe Street
Norwalk, CT 06854

City of Norwalk
Board of Police Commissioners

Honorable Harry W. Rilling
Mayor

Fran Collier-Clemmons
Commissioner

Charles L. Yost
Commissioner

The Board of Police Commissioners is made up of the Mayor and two mayoral appointments. The board has overall authority over the operation of the Police Department and also serves as the City's Traffic Authority. The Board normally met the third Monday of each month at 7:00 p.m. at Police Headquarters. Meetings for 2015 are scheduled to start at 4:15 p.m.

Norwalk Police Department Command Staff

Chief Thomas E. Kulhawik

Chief of Police

A veteran of 32 years, Chief Kulhawik was appointed in July 2012

Deputy Chief David Wrinn

Deputy Chief of Police – Operations

A veteran of 31 years, Deputy Chief Wrinn was appointed in July 2012

Deputy Chief Susan Zecca

Deputy Chief of Police – Administration

A veteran of 27 years, Deputy Chief Zecca was appointed in March 2013

Chief's Executive Assistant

Ms. Madeline Randall

Patrol Operations

First Platoon

Lt. David O'Connor
Sgt. Joseph Moquin
Sgt. Thomas Roncinske
Sgt. Jeffrey Proudfoot
Sgt. Jason Scanlon
Sgt. Kevin Markert

Second Platoon

Lt. William Lowe
Sgt. Bruce Hume
Sgt. Drew Sedlock
Sgt. Sofia Gulino
Sgt. Joseph Dinho
Sgt. Shannon Sherry

Third Platoon

Lt. Timothy Murphy
Sgt. James Belmont
Sgt. Dean Russo
Sgt. Rafael Fonseca
Sgt. Gregg Scully
Sgt. David Orr

Marine Division

Sergeant Peter Lapak
Officer Michael Silva

Community Police Unit

Sergeant Thomas Fern
Officer Russell Ouellette
Officer David Vetare
Officer Hector Delgado
Officer Kelly Hollister
Officer John Haggerty – Motorcycle Traffic Unit
Officer Jon Zavitz – Motorcycle Traffic Unit

Specialized Units

K-9 Unit

Sergeant Frank Reda
Officer David Peterson
Officer Garrett Kruger
Officer Richard Montanez

Mountain Bike Unit

Sergeant Thomas Fern

Emergency Services Unit

Lieutenant Thomas Mattera
Lieutenant Brian Cunningham

Investigative Services

Detective Bureau

Lieutenant Thomas Mattera

Sgt. Salvatore Calise	Sgt. Stefanos Kalmanides	Sgt. Lee Young
Det. Ryan Evarts	Det. Lou Giannattasio	Det. Dominick Cisero
Det. David Hudyma	Det. Daniel Serio	Det. Justin Bisceglie
Det. John Taranto	Det. Peter White	Det. Dan Fitzmaurice
Det. Christopher Imparato	Det. Jared Zwickler	Det. Courtney Downer

Fraud Unit

Detective William Maloney

Special Services Unit

Lieutenant James Walsh
Sergeant Frank Reda

Officer Mark Suda	Officer Jean-Max Sixto	Officer Steven Luciano
Officer Anthony DePanfilis	Officer Adam Mulkern	Officer Julio Rodriquez
	Officer Stephen Cowf	

Special Victims Unit

Lieutenant Ashley Gonzalez

Det. James Thompson	Det. Timothy Marquis	Det. Kristina Lapak
Det. Nathaniel Paulino	Off. Maggie Thompson	Off. Vidal Gonez
Off. Freddie Kellogg	Off. Patrick English	Off. Jeremy Salley
Off. Jermaine Nash	Off. Thomas Kalamaras	Off. Filipe Taborda
	Off. Cornell Abruzzini	

Identification Unit

Lieutenant Arthur Weisgerber
Sergeant Alex Tolnay
Ms. Evelyn Afable

Community Services

Lieutenant Paul Resnick
Sergeant Terrence Blake
Officer Cesar Ramirez
Officer Christopher Holms

Professional Standards Unit

Lieutenant Paul Vinett – Internal Affairs
Lieutenant Melissa Lepore – Accreditation

Training and Recruitment

Lieutenant Brian Cunningham
Officer Ronald Spagnuolo
Officer Corey Vento

Administrative Services

Mr. Michael Docimo

Fiscal Services

Ms. Jeanne Rilling
Ms. Juanita Sanford
Ms. Kristen Mackey
Ms. Sheri Gradia

Records and Data Entry

Ms. Nancy Acevedo
Ms. Iliana Navarro
Ms. Lynn Sullivan
Ms. Mary Lina Baez

Support Services

Communications

Lieutenant Praveen John

Headquarters Unit

Lieutenant Marc Lepore

Building Maintenance

Mr. William Flynn

Property Unit

Officer Michael Price
Officer Scott Anderson
Ms. Nilsa Llantín

Court Liaison

Officer William Zavodjancik

Complaint Bureau

Officer Yolanda Ramos

Animal Control

Animal Control Officer Rick Duddie
Animal Control Officer Robert Sirico
Mr. Eddie Thivierge

NORWALK POLICE DEPARTMENT

SENIORITY LIST

	<u>RANK</u>	<u>NAME</u>	<u>APPOINTED</u>	<u>RANK APPOINTED</u>
1.	Chief	Kulhawik, Thomas	07-29-83	07-12-12
1.	Deputy Chief	Wrinn, David	08-02-84	07-12-12
2.	Deputy Chief	Zecca, Susan	07-07-88	03-22-13
1.	Lieutenant	Resnick, Paul	10-10-83	11-22-01
2.	Lieutenant	Murphy, Timothy	07-29-82	09-21-06
3.	Lieutenant	Lowe, William	10-27-88	02-21-07
4.	Lieutenant	Cunningham, Brian	10-15-92	10-02-08
5.	Lieutenant	Mattera, Thomas	09-25-80	10-02-08
6.	Lieutenant	John, Praveen	09-23-91	07-23-09
7.	Lieutenant	Vinett, Paul	11-14-85	08-06-09
8.	Lieutenant	Gonzalez, Ashley	10-27-88	03-25-10
9.	Lieutenant	Weisgerber, Arthur	09-19-88	08-02-12
10.	Lieutenant	Walsh, James	07-07-88	08-02-12
11.	Lieutenant	Lepore, Marc	05-09-96	09-06-12
12.	Lieutenant	O'Connor, David	07-10-86	03-22-13
13.	Lieutenant	Lepore, Melissa	10-01-98	10-31-13
1.	Sergeant	Lapak, Peter	03-02-78	08-16-99
2.	Sergeant	Hume, Bruce	03-05-81	11-30-00
3.	Sergeant	Moquin, Joseph	11-18-93	03-27-03
4.	Sergeant	Roncinske, Thomas	04-10-89	09-21-06
5.	Sergeant	Young, Lee	10-15-92	04-21-08
6.	Sergeant	Kalmanides, Stefanos	04-29-99	08-20-08
7.	Sergeant	Sedlock, Drew	11-27-00	10-02-08
8.	Sergeant	Belmont, James	07-05-79	07-23-09
9.	Sergeant	Proudfoot, Jeffrey	01-09-97	08-06-09
10.	Sergeant	Fern, Thomas	03-08-90	01-27-11
11.	Sergeant	Calise, Salvatore	08-01-96	06-23-11
12.	Sergeant	Reda, Frank	11-18-93	10-20-11
13.	Sergeant	Gulino, Sofia	07-15-04	04-19-12

Revised: November 4, 2014

NORWALK POLICE DEPARTMENT

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	<u>RANK</u>	<u>NAME</u>	<u>APPOINTED</u>	<u>RANK APPOINTED</u>
14.	Sergeant	Russo, Dean	11-18-93	08-02-12
15.	Sergeant	Scanlan, Jason	11-27-00	09-06-12
16.	Sergeant	Dinho, Joseph	10-18-07	03-22-13
17.	Sergeant	Fonseca, Rafael	11-27-00	04-01-13
18.	Sergeant	Blake, Terrence	10-01-98	05-23-13
19.	Sergeant	Tolnay, Alex	04-29-99	10-31-13
20.	Sergeant	Scully, Gregg	04-29-99	10-31-13
21.	Sergeant	Markert, Kevin	09-30-04	01-27-14
22.	Sergeant	Sherry, Shannon	09-30-04	04-24-14
23.	Sergeant	Orr, David	07-19-01	04-24-14
1.	Detective	Maloney, William	07-21-83	01-26-89
2.	Detective	Thompson, James	07-07-88	09-21-06
3.	Detective	Marquis, Timothy	11-27-00	10-02-08
4.	Detective	Giannattasio, Louie	02-25-99	03-25-10
5.	Detective	Evarts, Ryan	05-18-06	03-25-10
6.	Detective	Cisero, Dominick	09-30-04	06-23-11
7.	Detective	Lapak, Kristina	02-25-99	06-23-11
8.	Detective	Hudyma, David	07-15-04	12-22-11
9.	Detective	Paulino, Nathaniel	02-16-06	03-01-12
10.	Detective	Serio, Daniel	04-17-08	09-06-12
11.	Detective	Bisceglie, Justin	04-03-08	10-18-12
12.	Detective	White, Peter	11-18-93	04-01-13
13.	Detective	Mosher, James	07-15-04	05-23-13
14.	Detective	Taranto, John	07-15-04	10-31-13
15.	Detective	Imparato, Christopher	02-05-09	04-24-14
16.	Detective	Fitzmaurice, Daniel	09-30-04	04-24-14
17.	Detective	Downer, Courtney	09-25-99	10-23-14
18.	Detective	Zwickler, Jared	02-05-10	10-23-14

NORWALK POLICE DEPARTMENT

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<u>OFFICER</u>	<u>APPOINTED</u>	<u>OFFICER</u>	<u>APPOINTED</u>
1. Zavodjancik, William	07-23-81	40. Kruger, Garrett	09-22-05
2. Bauer, Michael	07-29-82	41. Mancini, Andrew	12-22-05
3. Price, Michael	03-19-84	42. Kougioumtzidis, Nikolaos	02-16-06
4. Kucky, Mark	02-28-85	43. Sellas, Michael	07-06-06
5. Thompson, Maggie	11-14-85	44. Wright, James	03-08-07
6. Larsen, Paul	04-15-87	45. Paulemon, Shoubert	06-14-07
7. Smith, Hubert	06-11-87	46. Wasilewski, Christopher	08-09-07
8. Silva, Michael	08-21-87	47. Bell, John	08-09-07
9. Curry, Robert	08-21-87	48. Collins, Brendan	08-09-07
10. Ramos, Yolanda	10-08-87	49. Delallo, Richard	10-04-07
11. Palmer, Ronald	10-08-87	50. Kalamaras, Thomas	10-04-07
12. Ramirez, Cesar	10-08-87	51. Kellogg, Freddie	10-04-07
13. Fludd, Kenny	03-10-88	52. Lovallo, Bruce	01-17-08
14. Roselle, Phillip	03-10-88	53. English, Patrick	01-17-08
15. Williams, Carl	04-21-88	54. Policastro, Matthew	01-17-08
16. Bolling, Irving	04-21-88	55. Rodriguez, Julio	04-03-08
17. Tiani, Larry	09-19-88	56. Monteleone, Domenic	04-03-08
18. Lee, Melissa	04-10-89	57. Castaldi, Robert	04-17-08
19. Cote, Michael	11-02-89	58. McSally, Michelle	12-05-08
20. Ouellette, Russell	09-23-91	59. Sefcik, Daniel	02-05-09
21. Santo, Anthony	09-23-91	60. Montañez, Richard	02-05-09
22. Daley, George	10-15-92	61. Van Rensburg, Francois	02-05-09
23. Vetare, David	10-15-92	62. Lipeika, Kyle	02-05-09
24. Kovlakas, Anastasios	10-15-92	63. Matsen, William	02-05-09
25. Delgado, Hector	11-18-93	64. Smith, Terrance	02-05-09
26. Billingslea, Monica	11-18-93	65. Proto, Louis	02-05-09
27. Suda, Mark	11-18-93	66. Salley, Jeremy	02-05-09
28. Spagnuolo, Ronald	11-18-93	67. Mulkern, Adam	09-04-09
29. Jaeger, Stephen	04-04-96	68. Sgritta, Christopher	10-13-09
30. Deak, Bryan	01-09-97	69. Zavitz, Jon	10-13-09
31. Haggerty, John	01-09-97	70. Capela, Cristina	10-13-09
32. Holms, Christopher	01-09-97	71. Blasko, Timothy	10-31-09
33. Sixto, Jean-Maxime	01-09-97	72. Nash, Jermaine	02-05-10
34. Nieves, David	02-25-99	73. Anderson, Scott	03-25-10
35. DePanfilis, Anthony	02-25-99	74. Velazquez, Ramon	10-14-10
36. Vento, Corey	11-27-00	75. Luciano, Steven	10-14-10
37. Boyd, Tyrone	11-27-00	76. Taborda, Felipe	10-14-10
38. Goñez, Vidal	09-30-04	77. Dascola, Nicholas	10-19-10
39. Peterson, David	07-28-05	78. Sullivan, Thomas	02-07-11

NORWALK POLICE DEPARTMENT

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<u>OFFICER</u>	<u>APPOINTED</u>	<u>OFFICER</u>	<u>APPOINTED</u>
79. Mogollon, Javier	02-07-11	110. Singh, Taranjit	07-25-13
80. Robertson, Neil	02-07-11	111. Garbera, Theodore	08-29-13
81. Serrano, Luis	02-07-11	112. Gay, Elizabeth	01-23-14
82. Shoenthal, Kevin	04-07-11	113. Petrafesa, John	01-23-14
83. DeMott, Gabriel	04-07-11	114. Prada, Kimberly	01-23-14
84. Mancini, Michael	07-07-11	115. Vazquez, Daniel	01-23-14
85. Barrett, Brian	07-07-11	116. Haddy, Kelly	06-26-14
86. Zwillich, Robert	07-07-11	117. Roncinske, Andrew	06-30-14
87. Holmes, Richard	09-30-11	118. Macaluso, Joseph	10-14-14
88. Lee, Owen	11-10-11		
89. Sura, John	11-10-11		
90. Abruzzini, Cornell	01-17-12		
91. Busch, David	01-17-12		
92. Dimeglio, Michael	01-17-12		
93. Versace, Kevin	03-30-12		
94. Ribisl, Richard	03-30-12		
95. Geismar, David	04-09-12		
96. Wargo, Paul	04-09-12		
97. Podgorski, Tomasz	06-28-12		
98. Hollister, Kelly	06-28-12		
99. Pugliese, Michael	09-20-12		
100. Frattaroli, Joseph	10-01-12		
101. Tejada, Ramon	10-01-12		
102. Green, Andrew	10-25-12		
103. Bryce, Akeem	12-20-12		
104. Del Pino, Anthony	12-20-12		
105. Martino, Joseph	01-31-13		
106. Cowf, Stephen	02-28-13		
107. Figueroa, Nelson	04-03-13		
108. Lazarides, Georgia	05-02-13		
109. Nyquist, Matthew	07-25-13		

176 SWORN OFFICERS

2014 Personnel Changes

New Officers

- | | |
|--------------------------|----------|
| 1. Off. Elizabeth Gay | 01-23-14 |
| 2. Off. John Petrafesa | 01-23-14 |
| 3. Off. Kimberly Prada | 01-23-14 |
| 4. Off. Daniel Vazquez | 01-23-14 |
| 5. Off. Kelly Haddy | 06-26-14 |
| 6. Off. Andrew Roncinske | 06-30-14 |
| 7. Off. Joseph Macaluso | 10-14-14 |

Retirements

- | | |
|-------------------------|----------|
| 1. Sgt. Carlos Cotto | 04-18-14 |
| 2. Sgt. Lisa Cotto | 04-18-14 |
| 3. Off. James Yturbe | 06-30-14 |
| 4. Det. James O'Leary | 09-22-14 |
| 5. Det. Mark Edwards | 10-16-14 |
| 6. Off. Timothy Sheehan | 10-31-14 |
| 7. | |

Promotions

- | | |
|------------------------------|----------|
| 1. Sgt. Kevin Markert | 01-27-14 |
| 2. Sgt. Shannon Sherry | 04-24-14 |
| 3. Sgt. David Orr | 04-24-14 |
| 4. Det. Christopher Imparato | 04-24-14 |
| 5. Det. Daniel Fitzmaurice | 04-24-14 |
| 6. Det. Courtney Downer | 10-23-14 |
| 7. Det. Jared Zwickler | 10-23-14 |

Officer Deaths (Retired)

- | | |
|-------------------------------|----------|
| 1. Off. Richard J. Gagstetter | 02-14-14 |
| 2. Off. Oliver E. Franklin | 09-22-14 |
| 3. Sgt. Frank J. Tegano | 12-27-14 |

Civilian Hires

- | | |
|-----------------------|----------|
| 1. Disp. Jodi LaDolce | 01-21-14 |
|-----------------------|----------|

Civilian Deaths (Retired)

- | | |
|------------------------|----------|
| 1. Carol A. Beach | 07-25-14 |
| 2. Disp. Kathy Braxton | 12-14-14 |

Civilian Resignations

- | | |
|-------------------------|----------|
| 1. Disp. Jodi LaDolce | 10-08-14 |
| 2. Disp. Robert Wilhelm | 11-28-14 |

2014 OFFICERS OF THE MONTH

MONTH	NAME	SYNOPSIS
January	Off. Kyle Lipeika Off. Thomas Sullivan Off. Brian Barrett Case #14-594	Officers were conducting surveillance in the South Norwalk area when they noticed Jean Guy Louis-Finn by the Crespo store acting suspiciously. After a search, Jean was found to be carrying a loaded .38 Smith & Wesson revolver. Louis-Finn is a suspect in a shooting of a young adult in Norwalk. The officers' actions most likely prevented another senseless tragedy.
February	Det. Justin Bisceglie	Detective Bisceglie was honored in recognition of his investigative work in the robbery at R&G Grocery Store on Wall Street. Thanks to his perseverance and dedication, a strong criminal case was developed against the three suspects who fired shots in the store during the robbery.
February	Det. Shannon Sherry	Honored for his investigation into a burglary on Newtown Avenue in Norwalk. His pursuit of the case led to the arrest of individuals who had committed numerous other similar burglaries throughout the region.
March	Off. Tyrone Boyd	Outstanding investigative work in the area of DWI Enforcement.
April	Det. Mark Edwards	Retired Detective Edwards was the lead detective in the shooting of Jamal Pratt, which occurred Christmas Eve 2013. Detective Edwards processed the scene, recovered valuable evidence, interviewed important witnesses and interrogated a suspect, a known gang member with a significant criminal arrest history.
May	No nominations received!	
June	Det. Tim Marquis Off. Gabriel DeMott Off. Michael DiMeglio Case #14-28465	On June 28, 2014, officers responded to a wooded area near MLK Drive on a report of a missing juvenile. The terrain in the area is heavily wooded and steeply pitched making it a difficult location for a rescue. Risking their own lives, the officers were able to reach the girl and bring her to safety.
July	Sgt. Frank Reda Det. Chris Imperato Off. Mark Suda Off. Steven Luciano Case #14-33660	On July 17, 2014 First County Bank was robbed by a suspect threatening they were in possession of a firearm. Within days, an arrest warrant was issued for Isaiah Gary. On July 23, the officers were driving on Westport Avenue when they observed a male who resembled the bank robber but turned out to be a relative. The cousin told officers the person they were looking for was in a van

		in the parking lot. The van was empty but within minutes the officers observed Gary on the roof of a building and arrested him.
August	Off. Anthony DePanfilis Case #14-35818	As a member of the U.S. Marshall's Violent Fugitive Task Force, Officer DePanfilis was honored for his investigative skill, unrelenting pursuit and ultimate apprehension of a dangerous felon and convicted sex offender, traveling in the company of a 14 year old. Officer DePanfilis utilized resources to track down this felon who was presenting danger to the 14 year old.
September	Off. Christopher Sgritta Off. Michael Mancini	On September 22nd Officers Sgritta and Mancini responded to an emergency medical call where they helped revive an elderly woman with the use of an AED unit. Their technical expertise in operating the unit and their professional demeanor with its deployment was instrumental in saving the life of the senior citizen. The Norwalk EMT Service credited them with being instrumental in saving the seniors life.
October	Det. James Mosher Case #14-51038	While working a DUI Enforcement checkpoint, Detective Mosher stopped an individual for a motor vehicle violation and recovered a .38 caliber revolver, thirty rounds of ammunition and two bags of marijuana. The individual arrested was found to have an extensive criminal history ranging from the states of Tennessee and New York.
October	Off. Owen Lee Off. David Geismar Off. Stephen Cowf Case #14-51810	On October 30, Officers Lee, Geismar and Cowf observed suspicious gang activity in the area of Day and Concord Streets and stopped three individuals who were walking in the area with their faces covered by red bandanas. As they approached the three males, two of them dropped weapons in the hopes that they would not be stopped with guns in their physical possession. After their arrest, the men gave statements indicating that they were looking for a particular rival gang member who they identified by name and who they planned to shoot. The officer's keen observations and quick actions prevented another senseless shooting.
November	Off. Hector Delgado	Honored for his efforts with the Person to Person Community Outreach coat drive, Community Police PAL Children's holiday party and all other aspects of community service that he fulfills in the capacity as a community policing officer.
December	Off. Michael Mancini Case #14-59561	Honored for his efforts on the evening of December 19, 2014 in the pursuit and capturing of two armed felons who were engaged in a continuous shoot-out from Stamford to Norwalk. Officer Mancini first engaged in a motor vehicle pursuit and then a foot pursuit of the two suspects eventually capturing the male suspect and recovering a Glock semi-automatic handgun.

2014 Use of Force Review

In conformance with Directive 11.1.13, all officers are required to complete a written “*Response to Resistance and Aggression Report*” (NPD072) whenever there is a use of force. This report is then forwarded thru the chain of command to the Chiefs office. Upon its arrival we review each form to ensure that they use of force is compliance with directives. We track each use of force in a spreadsheet and then forward the completed form NPD072 to Professional Standards. Annually this Use of Force review is performed using the information collected for the year.

It has been our experience that this system works very well and is efficient. Supervisors on the shift and individual divisions are very diligent about following the requirements and seeing that the information is completed accurately and completely.

Incident Analysis

In 2014 there were a total of 304 uses of force during 167 distinct events or incidents. This is up slightly from the 2013 totals of 272 uses of force, consisted of 150 distinct events.

In many cases there will be multiple officers at the scene of an event and each will utilize the level of force that they deem appropriate to the situation as it unfolds. Each individual officer would complete an aggression report indicating the level of force they used.

These 304 cases involved 87 individual Officers using some form of force ranging from physical force to the pointing of a firearm.

It should be noted that after reviewing each of these cases, we do not see any pattern or information that would lead us to believe that force is being used inappropriately by Officers. This is a collection solely of raw numbers and does not take into account shifts worked or the actual number and seriousness of the calls assigned to officers.

Analysis of Types of Force

As is typically the pattern from previous years, physical force (171), followed by the directing of a firearm in a subjects direction (54), is overwhelmingly the highest percentage of use of force. In these cases the vast majority were involved in taking persons under arrest into custody. The methods of force for 2014 are broken down as:

Physical Force - 171, Pointed Firearm - 54, TASER/Stun - 43, TASER/Pointed - 23, Canine bite - 3, OC Spray - 7. One note in regards to these numbers; Officer's are not limited to using one method of force; they use the appropriate force that may escalate or de-escalate as the situation changes. In the breakdowns of types of force used, the listings show what would be considered the highest level of force for an individual officer/incident.

Since 2010, until this year, we had not seen the utilization of the straight Baton (ASP). This year there were two utilizations of it. We saw a slight increase in the use of OC spray. This can be attributed to several large fights outside of nightclubs where the OC was used to assist in controlling multiple persons at once. The continued downtrend in the use of OC and the Baton appears to be a response to the deployment of the Taser, a much more effective tool, with far less chance of injury to the suspect or officer.

Injuries to Officers or Suspects

In 2014 there was an increase in the number of injuries to officers as a result of these sometimes violent confrontations. Injuries ranged from minor cuts and contusions to some very serious injuries such as broken hand, severe knee injuries and other debilitating injuries. The increase in reported injuries may be attributed to improved, timely and accurate reporting of injuries sustained by officers, according to a secondary review.

In 2014, there were 23 officers injured during arrests. Previous year's numbers of officers injured; ten in 2013, eleven in 2012, fourteen in 2011 and six in 2010.

Fourteen suspects reported injuries in 2014, this in comparison to twenty seven in 2013, seventeen in 2012 and fourteen in 2011. Overwhelmingly these were minor injuries such as bruises, scrapes and contusions and two K9 bites. Keeping with past practice, the removal of TASER darts or the sole result from the application of a TASER is not listed here separately as an "injury" as that is the mechanism of force when a TASER is utilized.

Suspects reported injury in 8% of the 167 distinct cases in 2014, in comparison to 9% in 2013, 7% in 2012, 6% in 2011 and 10% in 2010.

Subjects of Force

Subjects being under the influence of Alcohol and/or Narcotics were involved in 95 of the cases (alcohol – 43, drugs – 23, both – 29), along with 17 cases appearing to involve some type of emotionally disturbed person. It is reasonable to believe that the number of subject under the influence of drugs and alcohol is probably much higher, but at the time of arrest and/or encounter it is sometimes difficult for an Officer to determine what may be in a person's system.

The breakdown by Race of the subjects involved in the 167 distinct incidents is:

	Black	Hispanic	White
2014	47%	5%	48%
2013	44%	6%	51%
2012	46%	8%	45%
2011	47%	11.4%	41.5%

Overwhelmingly the subjects involved in the uses of force were males with 92% in 2014, 86% in 2013, 91% in 2012 and 83% in 2011.

Conclusion

Upon conclusion of our review of all 304 uses of force for 2014, it is our determination that the officers of this department take their responsibilities very seriously and the supervisors above them are following our guidelines on the application of force.

Supervisors have been found to examine the usage of force closely and to flag issues that they observe. This may be done simply as a shift level conversation to further discuss the incident or to direct the officer to additional training.

An analysis of the data does not show any warning signs or other areas of concern. It should be noted that in the vast majority of cases there was either no or very minor injury. The correlation between this low injury rate and the total number of cases would indicate that the appropriate level of force is being used. Even with the increase in the number of reported injuries to officers we do not believe that this is a sign of any negative procedures but rather indicative of improved reporting and tracking of officer injuries.

It is our belief that the activities, policies and practices we have in place in use of force tracking are efficient and accurate. In light of the consistent numbers that are shown, we feel confident that our Officers are continuing to utilize the appropriate level of force for the specific incident.

2014 Pursuit Analysis

We reviewed each of the pursuits in 2014 shortly after their occurrences. The police reports were forwarded along with a detailed synopsis from the shift commander on duty at the time to the Chief and Deputy Chiefs. All required paperwork and documentation was prepared as per directive 4.7.

There were ten pursuits in 2014, in comparison to fourteen in 2013, one in 2012, seven in 2011 and sixteen in 2010.

Out of the ten pursuits in 2014, three were deemed non-compliant or outside the guidelines of Department Policy:

One was due to officer caravanning and a supervisor joined the pursuit. The issues were addressed at roll calls and with the supervisors.

Another was for pursuing in an unmarked police vehicle. While the usage of an unmarked vehicle is allowed by state statute it is outside the guidelines of our more restrictive internal policy. The officer was counseled.

The third was for pursuing at high speeds a motorcycle carrying a passenger. A supervisor terminated the pursuit. The officer was counseled to ensure that all factors are being considered when a pursuit is initiated or continued.

The Training Division continues to review and retrain officers on the pursuit policy as part of review credit training. Emphasis is placed on the safety of the public and the officers in regards to the decision making process of initiating or continuing pursuits. Supervisors have shown to be very cognizant of the dangers and react accordingly.

In late 2014, upon review of Department Directives, a decision was made to remove the authorization to use ramming as a means to end a pursuit. The pursuit directive was modified to reflect the change and the update directive was disseminated to all officers.

As part of this annual analysis the comprehensive review process that is currently in place for each pursuit appears to be working as intended.

2014 Internal Investigations Annual Review

IA Case: 2014-01, Date Opened: February 12, 2014, Type: Off Duty Incident

The complaint was that 3 Officers were involved in a physical disturbance with another patron at the Mohegan Sun Casino, Uncasville, CT on January 25, 2014. The officers were off duty at the time and did not represent themselves as police officers. No arrest was made. The Tribal Police notified the Norwalk Police of the incident 3 days later as a courtesy. The civilian involved refused to cooperate during the internal investigation. The officers did not deny participation in the disturbance and there were mitigating circumstances. No disciplinary action was taken as no violations of the Department Manual occurred.

Findings: Closed with a finding of Unsubstantiated.

IA Case: 2014-02, Date Opened: May 22, 2014, Type: Excessive Force, Unlawful Arrest

The complaint was that a Sergeant & 5 Officers had used excessive force in an unlawful arrest of the complainant and violated his First Amendment right to video record police officers. No evidence or testimony to support an allegation of excessive use of force was found. Police photographs contradicted the claim of excessive force in that the complainant was not injured. The complainant did not provide any medical records or evidence to support his allegation nor did he sign an authorization for release of medical records. The complainant had approached within 15 feet of officers actively dealing with an armed subject and that was the primary reason for officers having to use force to remove the non-compliant complainant from the immediate area. There were no violation of policies, procedures or Constitutional Rights found.

Findings: Closed with a finding of Unfounded.

IA Case: 2014-03, Date Opened: August 11, 2014, Type: Excessive Force, Illegal Search, Officer Demeanor

A citizen's complaint, filed over three months following his arrest, alleging that officers acted unprofessionally, used excessive force and caused injury to him, wrongfully charged him with destroying evidence and denied him the use of a telephone while under arrest. After filing the complaint the complainant did not cooperate during the investigation.

There was no evidence or witnesses to support a claim that officers acted unprofessionally. Officers had not used excessive force but reacted appropriately to the handcuffed complainant fighting and struggling with officers. The complainant's injuries were limited to bruised wrists from the handcuffs and caused by his actions.

The strip search was authorized by a supervisor and warranted due to officers seeing the complainant ingest suspected narcotics, his history of dealing narcotics and information supplied to the investigators.

The complainant was not provided a phone call at the police department due to his hospitalization for observation. His family was aware of his arrest and custody within 24 hours. Department policy as it addresses prisoner's phone calls was reviewed and found to be adequate. Officers were unfamiliar with the policy as it allows the desk officer to make a phone call on behalf of a prisoner while it is the responsibility of the holding officer to guarantee a phone call.

(The investigation did reveal three violations of rules by two officers not named in the complaint and regarding a different incident. The violations had no bearing on the complaint and those officers were counseled by the Deputy Chief and the violations addressed.)

Findings: Closed with a finding of Unsubstantiated.

Analysis of Complaints

One complaint was initiated at the order of the Chief after a courtesy notification by another police department that off duty Norwalk Officers had participated in a disturbance. The Department Manual does address off duty actions and behavior but no violations had been committed. The officers were aware of and are familiar with the Department's policy. An investigation was ordered, at the discretion of the Chief, to determine if the officers' actions were or were not in violation of policy. In 2013 there had been 2 investigations into the actions of off duty officers and one in 2012.

Two of the complaints were filed by people arrested by Norwalk Officers. Excessive force was common to both complaints. In each case the force used by officers, electronic control device for one, physical force alone for the second, was warranted and each was brought about by the actions of the complainants and their refusal to obey lawful orders. The Department's use of force policy and procedures are continually reviewed and updated and there is no need to change them in reaction to or in regard to the two complaints. In comparison, 2013 saw one complaint of excessive force and 2012 also had 2 complaints of excessive force.

The one complaint of being denied a phone call can be attributed to poor communication between officers and failure to comply with Department policy. There was no violation of state or federal law.

The sections of the Department Manual reviewed for possible violations in each case were:

Investigation 2014-01-IA

- Section 4.1 – Violation of Rules
- Section 4.2 – Conformance to Laws
- Section 4.16 – Unbecoming Conduct
- Section 4.33 – Truthfulness

Investigation 2014-02-IA

- Section 4.1 – Violation of Rules
- Section 4.2 – Conformance to Laws
- Section 4.30 – Processing Property and Evidence
- Directive 11.1.1 – Use of Force General guidelines
- Directive 11.1.3 – Reasonable Non-Deadly Force

Investigation 2014-03-IA

- Section 4.1 – Violation of Rules
- Section 4.24 – Demeanor
- Directive 11.1.3 – Reasonable Non-Deadly Force
- Directive 11.3.9 – Strip Searches
- Directive 11.3.12 – Detainee's Rights

All internal investigations start with a complaint or allegation that a rule had been violated hence all investigative reviews will incorporate Section 4.1 of the Manual and this is not a pattern or trend of concern. The two conformance to laws allegations dealt statutes in different realms, one a possible criminal misdemeanor and the second an alleged unlawful arrest. The officers in both cases had not violated any laws and are knowledgeable in both criminal statutes and the laws of arrests. The two allegations of excessive force were reviewed under Directives 11.1.1 and 11.1.3. The officers' response to aggression and subsequent use of force were found to be within Department policy and procedures.

Biased Based Profiling

There were two complaints of bias based profiling of motorist, neither requiring an internal affairs investigation. The two complaints were investigated by Patrol supervisors, reviewed by the Chief and both traffic stops were absent of racial profiling. Reports were forwarded to the Under Secretary of State for the State of Connecticut and to the Office of the Chief State's Attorney.

Conclusion

An analysis of the data does not show any warning signs, trends or areas of concern. Not all complaints rose to the level to require an internal affairs investigation and the majority of complaints are handled by patrol or investigative supervisors, 26 in 2014 generated by citizens or supervisors combined with 21 being unfounded. It is the policy of this department to investigate all complaints of alleged employee misconduct and to equitably determine whether the allegations are valid or invalid and to take appropriate action. All allegations of departmental or officer misconduct shall be properly investigated whether such complaints are received verbally, in writing, through a third party, or anonymously.

In 2014 Norwalk Police Officers responded to over 61,000 calls for service. They made over 3,100 arrests and issued over 6,300 infractions. Taking into account the sheer number of officer encounters with citizens with the comparatively low number of substantiated complaints, it appears that the officers are familiar with and adhere to the Norwalk Police Manual and Directives.

A review of policy and procedures in the Norwalk Police Department Directive 2.8 which identifies Internal Affairs protocol are efficient and accurate. No change or modifications are recommended at this time.

In January 2015 procedures and Directives were changed in accordance with the collective bargaining agreement between the City and Police Union.

Norwalk Police Directive 2.8.1

Purpose and Policy

The purpose of this policy is to inform employees and the public of departmental procedures for addressing complaints of misconduct.

It is the policy of this department to investigate all complaints of alleged employee misconduct and to equitably determine whether the allegations are valid or invalid and to take appropriate action. All allegations of departmental or officer misconduct shall be properly investigated whether such complaints are received verbally, in writing, through a third party, or anonymously.

2014 Grievance Analysis

There were 6 official grievances filed by Union members of AFSCME Council 15 against the Norwalk Police Department between January 01, 2014 and December 31, 2014. Grievances are kept in both the Union office and Chief's office.

14-1: Article 17, Section 4 & Article 20, Section 1 – Filed by a Detective in reference to compensation for 4 hours of overtime. This grievance was settled with payment to the Detective in accordance with the bargaining agreement as it pertains to extra duty hiring. The grievance was valid. The actions leading to the grievance was attributed to a mistake or error in scheduling overtime.

14-2: Article 19, Section 4 – Filed by the Union President in reference to the Chief questioning a newly hired Probationary Officer in regard to an off duty incident. The probationary officer was asked interviewed concerning his actions to explain and clarify his involvement, as opposed to being terminated from employment as allowed by the bargaining agreement. This grievance was settled without fault. It was agreed between the Chief and the Union to continue to follow the bargaining agreement and to have the Union address newly hired officers.

14-3: Article 20, Section 1, subsection 3 – Filed by an Officer in reference to deducted wages as a result of exhausting vacation and sick days. This grievance was settled with an agreement that the officer be able to access and use vacation time to be earned July 01, 2015 in lieu of wages being deducted. The officer's absence was not job related.

14-4: Article 20, Section 1 & Article 19, Section 4 – Filed by the Union President & two Officers in regard to cursory questioning by Internal Affairs of an alleged incident. The questioning was to clarify if an incident occurred, where and involving who. This grievance was settled without fault. It was agreed between the Chief and the Union to continue to follow the bargaining agreement and to have the Union address newly hired officers.

14-4: Article 20, Section 1 & Article 19 - Filed by an Officer in reference to 3 days suspension. This grievance was withdrawn by the Union.

14:6: Article 19, citing Article 20, Section 1 - Filed by an Officer in reference to 2 days suspension received as discipline. The grievance sent to CT Labor Board of Mediation and Arbitration. Prior to the Labor Board intervening, the grievance was settled with an agreement to reduce the suspension from 2 days to 1 day.

Grievance Analysis: In 2014 there were three articles of the Collective Bargaining Agreement grieved; Article 17 Extra Work & Overtime, Article 19 Disciplinary Action, and Article 20 Grievance Procedure.

In comparison, in 2013 there were 4 grievances filed, one in regard to reassignment of duties to the Special Victim Unit and 3 in related to compensation for education incentive pay. In 2012 there were 5 grievances, two for education benefits, and one each for extra work, disciplinary

action and grievance procedures. 2011 saw 8 grievances, two related to overtime, two for pension benefits, and one each for use of sick days, disciplinary action, wages and overtime.

In 2014 two grievances questioned the Chief's or his designee's authority to question an officer or officers during a cursory investigation while attempting to clarify incidents. The agreement to continue to act and abide by the Collective Bargaining Agreement and settlement without fault supports a finding that no modifications to policy or procedure are required. The two grievances may be indicative of a trend, based on the Union objecting twice to cursory questioning of officers. It could be argued that two occurrences don't constitute a pattern or trend but there were no similar grievances in the past 4 years, so two out of six, again, may be the start of a trend or pattern. While the cause is uncertain the effect of this pattern continuing could undermine the settlement of complaints or closure to minor incidents without a formal internal investigation.

In 2014 two grievances were in response to discipline administered by the Chief. One was withdrawn by the Union and the second resulted in agreement to reduce suspension days but not dismiss the suspension. This seems to be consistent with previous years and expected when discipline includes suspension time.

In 2014 two grievances were related to benefits, wages or compensation. One grievance was valid and the officer was compensated. The second grievance was denied by the Chief but a decision was made in the best interest of the employee and wages were not deducted.

All 6 of the grievances were responded to quickly by the Chief in the first step response. None of the grievances progressed to the second or third step, having been settled following the first response.

A review of the Norwalk Police Directives as well as the Collective Bargaining Agreement showed that the policies and practices that are in place at this time prove to be effective and fair and no changes in policy or procedure are recommended at this time.

Lawsuits filed against the PD in 2014

Date Received	Type of Complaint	Status	Final Disposition
2/4/14	Andre Cayo (Excessive Force)	Open	
7/24/14	Cody Greene (Excessive Forde)	Open	
10/16/14	Scott Huminiski (Civil Action)	Open	
9/11/14	Deonnodre Lofton (Excessive Force)	Open	

Lawsuits Instituted prior to 2014 and closed in 2014

8/9/11	Barbara Doutel (Fourth Amendment Rights Violation)	Closed 1/10/14	City prevailed.
10/18/12	Daniel J. Desimone (Excessive Force)	Closed 1/9/14	Case dismissed.
6/15/2012	William Irwin (Excessive Force)	Closed 5/14/14	Settled.
12/19/13	Joao Goncalves (Malicious Prosecution)	Closed 9/2014	Plaintiff withdrew
12/19/13	Jacqueline Coombs (malicious prosecution)	Closed 9/2014	Plaintiff withdrew

Open Lawsuits instituted prior to 2013

[illegible]